



B.R.A. BIHAR UNIVERSITY, MUZAFFARPUR

NOTICE

This is for information to the concerned that applications in the prescribed format are invited from the eligible Assistant Professors/Associate Professors of the University, satisfying the eligibility conditions and CAS promotion criteria as laid down in the Career Advancement Scheme (CAS) Statutes approved by the Hon'ble Chancellor vide **Letter No- BSU Statute-08/2005-283/GS(I) dt. 15.02.2023**, for consideration of promotion under CAS as hereunder:-

1. From Assistant Professor (Academic Level-10) to Assistant Professor (Senior Scale/Academic Level-11).
 2. From Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12).
 3. From Assistant Professor (Selection Grade /Academic Level-12) to Associate Professor (Academic Level-13A).
 4. From Associate Professor (Academic Level-13A) to ProfesSor (Academic Level-14).
1. From Assistant Professor (Academic Level-10) to Assistant Professor (Senior Scale/Academic Level-11):

Eligibility:-

- (i) An Assistant Professor who has completed four years of service with Ph.D degree or five years of service and has an M.Phil/P.G. Degree in Professional Courses such as LL.M., M.Tech., M.V.Sc., M.D. or six years of service for those without Ph.D./M.Phil./P.G. Degree in Professional courses and satisfies the following conditions:
- (ii) Attended one Orientation Course of 21 days duration on Teaching Methodology;
- (iii) Any one of the following: Completed a Refresher/Research Methodology Course/Workshop/Syllabus Up-gradation Workshop/Training Teaching Learning-Evaluation, Technology Programmes/Faculty Development Programmes of at least one week (5 days) duration, or Taken one MOOCs Course (with e-certification) or development of e-contents in four quadrants MOOC's Course during the assessment period; and
- (iv) One research publication in peer-reviewed journals or UGC-listed journals during the assessment period.

Besides, he/she gets '**satisfactory**' or '**good**' grade in the annual performance assessment reports of at-least three of the last four years of the assessment period as the case may be, or four of the last five years or five of the Six years as prescribed in **Table-1** of the CAS Statute.

2. From Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12)

Eligibility:

- (i) Assistant Professors who have completed five years of service in Academic level 11/Senior Scale.
- (ii) A Ph.D. Degree in the concerned subject/allied/relevant disciplines.
- (iii) Has done any two of the following in the last five years of Academic Level-11/Senior Scale: Completed Course /Programme from among the categories of Refresher Courses/Research _Methodology course workshops /Syllabus Up-gradation. Workshop/ Teaching- Learning-Evaluation/Technology Programmes/ Faculty

Development Programmes of at-least two weeks (ten days) duration (or completed two courses of at-least one week (five days) duration in lieu of every single course/programme of at-least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at-least one quadrant) minimum of 10 modules of a course/contribution towards development of at-least 10 modules of MOOCs course/contribution towards conducting of a MOOCs course during the period of assessment.

- (iv) Publication of three research papers in peer-reviewed journals or UGC-listed during the assessment period.

He/She gets a '**satisfactory**' or '**good**' grade in the annual performance assessment reports of at-least three of the last four years of the assessment period as the case may be, or four of the last five years or five of the Six years as prescribed in **Table-1**.

3. From Assistant Professor (Selection Grade /Academic Level-12) to Associate Professor (Academic Level-13A)

Eligibility:

- (i) An Assistant Professor who has completed three years of service in Academic level 12/Selection grade.
- (ii) A Ph.D Degree in the concerned subject/allied/relevant disciplines.
- (iii) Any one of the following during the last three years: completed one course/ programme from among the categories of Refresher Courses/Research Methodology Workshops/ Syllabus Up-Gradation Workshop/ Teaching-Learning-Evaluation/Technology Programmes/Faculty Development Programmes of at-least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at-least one quadrant) minimum of 10 modules of a course/contribution towards



the development of at least 10 modules of MOOC's course/contribution towards the conduct of a MOOC's course during the period of assessment.

(iv) A minimum of seven publications in peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

(v) Evidence of having guided at least one Ph.D candidate.

He / She gets 'satisfactory' or 'good' grades in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in **Table 1**, and has a research score of **at-least 70 as per Table 2**.

4. From Associate Professor (Academic Level-13A) to Professor (Academic Level-14)

Eligibility:

(i) An Associate Professor who has completed three years of service in Academic level 13A.

(ii) Ph.D Degree in concerned subject/allied/relevant discipline

(iii) A minimum of ten research publications in peer-reviewed/UGC-listed journals, out of which three research papers should have been published during the assessment period.

(iv) Evidence of having successfully guided doctoral candidate.

(v) A minimum of 110 Research Score as per Table-2 of the CAS Statutes. He /She gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at-least two of the last three years of the assessment period, as per **Table 1**; and at least 110 research scores, as per **Table 2**.

Other Conditions:

1. Candidates, who qualify for promotion **on or before 18.07.2018**, will apply for promotion under the Old Promotion Schemes (TBPS upto 23.09.1995/MPS upto 20.07.2001/CAS-1998, depending upon their date of eligibility).

* **Order of the Hon'ble High Court, Patna passed in LPA No. 1551 of 2018 in CWJC No. 4164 of 2015.**

2. Candidates, who qualify for promotion **between 18.07.2018 and 15.02.2023**, will have options, either to opt for the New Promotion Scheme (CAS-2018) or follow the Old Promotion Scheme (CAS-1998). For that, they are required to submit the 'FORM OF OPTION' available on the portal and accordingly they will apply for promotion too. If a candidate of this category has applied earlier under CAS-1998 and decides to continue under the same scheme, they need to submit their option to this effect and their previous application with regard to promotion be treated valid in their respective promotion.

3. For all the newly appointed teachers (2016 onwards), New Promotion Scheme (CAS-2018) shall be available for promotion. Other than the newly appointed teachers, who qualify for promotion **after 15.02.2023**, will also apply for promotion under the New Promotion Scheme (CAS-2018) only.

4. For the Application Form and other details, please visit the University website: **brabu.net**.



5. In course of filling up the Application Form please have a look on the statutes available in the University Website. Once Application form is completed, submit it in triplicate (in case of seeking promotion to Senior/Selection Grade), or in five copies (in case of seeking promotion to Associate Professor/Professor rank). Put your signature over the space given in the Application Form. Attach all the documents required to substantiate your claims. Get it forwarded from the Head of the University Department or the Principal concerned (as the case may be) and send it to the following address through registered/speed post so that it must reach on or before 08.07.2023 by 4.30 P.M. to Registrar, B.R.A.Bihar University, Muzaffarpur-842001.

* Please note that an incomplete application or any claim in the application not supported by the proper verifiable document(s) will not be entertained.

By the order of the Hon'ble Vice-Chancellor


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Date: 25/05/23

Memo No. 3/978

Copy forwarded to:-

1. Head of all the University Departments, B.R.A. Bihar University, Muzaffarpur;
2. Principal of all the constituent colleges, B.R.A. Bihar University, Muzaffarpur;
3. All the Officers, B.R.A. Bihar University, Muzaffarpur;
4. The Nodal Officer, University Website, B.R.A. Bihar University, Muzaffarpur;
5. In-Charge, IT Cell, B.R.A. Bihar University, Muzaffarpur to develop portal for inviting online application form for promotion of the University teachers.
6. Secretary to the V.C./P.A. to the P.V.C./Registrar, B.R.A. Bihar University, Muzaffarpur for information and necessary action.
7. Guard File, Appointment Cell, B.R.A. Bihar University, Muzaffarpur for information and necessary action.


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